Candidate Partner Questionnaire

Sustainability of your organization

- 1. What are your operating expense ratio and debt-to-asset ratio?
- 2. Given current and projected operating expenses, you have enough cash on hand to operate for how long?
- 3. What are your key financial metrics—revenue, growth, profitability—for the past three years? Can you provide your most recent annual report of financial statements?
- 4. What is your year-over-year retention rate for employees for the past three years?
- 5. What is your year-over-year retention rate for clients for the past three years?
- 6. Please explain how a partnership with NeuroAlly Family Fund would contribute to your plans for long-term growth.

Effectiveness of your organization

- 7. How, and how frequently, does your organization measure the clearly identifiable, direct, intended, measurable, and objective impacts that it makes on the stakeholders it aims to help? For example, are there phases of treatment that come with markers of progress (e.g. emotional regulation, reduced self-harm or suicidality, integration in academic or work environments, etc.) and accomplishment? Please provide any supporting documents.
- 8. How, and how frequently, are stakeholders in your organization—including neurodivergent individuals and their families—invited to provide feedback? What proportion of them actually provide such feedback? Please provide any supporting documents.
- 9. What is your organization's protocol for reviewing and integrating high-quality, replicable, peer-reviewed, scientific research findings into its treatment and decision-making processes? Please provide any supporting documents.

10. What evidence shows that your organization is responsive to its own internal measures of impact, the feedback it receives from stakeholders, and high-quality research? Please provide any supporting documents.

Mission and culture of your organization

- 11. What are the mission, vision, and values of your organization?
- 12. How does the daily operation of your organization demonstrate a commitment to incorporating neurodivergent individuals into communities, including families, academic communities, and workplaces? For example, does your organization employ neurodivergent staff or employees? How many? How does their retention rate compare to neurotypical employees or volunteers?
- **13**. How does the daily operation of your organization demonstrate a commitment to supporting the families of neurodivergent individuals?
- 14. When working with neurodivergent individuals and their families, does your organization often notice *immediate* behavior changes? Do you use restraints or compression? Please elaborate.
- 15. The mission of NeuroAlly Family Fund is to see neurodivergent individuals and families living happy, healthy, and productive lives and to provide a financial bridge and a spectrum of creative solutions that foster awareness, empathy, and healthy interactions for neurodivergent individuals and families. We believe that the whole family unit that includes neurodivergent individuals should receive tools and support. Please explain how your organization will help us achieve our mission.